Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Monday, 19 October 2026

Virtual Hearing

Name of Registrant:	Darren Henderson
NMC PIN:	21H0165N
Part(s) of the register:	Registered Nurse – Mental Health Nursing RNMH – (1 October 2021)
Relevant Location:	Derry/Londonderry
Panel members:	Rachel Forster (Chair, lay member) Mandy Tyson (Registrant member) Keith Murray (Lay member)
Legal Assessor:	Caroline Hartley
Hearings Coordinator:	Max Buadi
Nursing and Midwifery Council:	Represented by Janice Green, Case Presenter
Mr Henderson:	Present and represented by Danielle McMahon, instructed by the Royal College of Nursing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, namely the Western Health and Social Care Trust.

2. You must have a male caseload only and you must not engage in any therapeutic relationship or deliver any clinical care to female patients/service users.

3. You must operate only in a substantive band 6 role.

4. You must meet monthly with your line manager to discuss and review your current case load, with particular focus on:
   - Maintaining professional boundaries.
   - Working with vulnerable individuals.

5. You must provide the NMC with a report from your line manager prior to any review of this case. The report must give an overview of your performance in regard to:
   - Maintaining professional boundaries.
   - Working with vulnerable individuals.

6. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
   a) Any organisation you work for
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of you becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.