Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Tuesday, 20 October 2026

Virtual Hearing

Name of Registrant:	Sarah Louise Harris
NMC PIN:	05F1932E
Part(s) of the register:	Registered Nurse - Sub Part 1 Adult Nursing (Level 1) – 16 February 2006
Relevant Location:	Dorset
Panel members:	Rachel Forster (Chair, Lay member) Jason Flannigan-Salmon (Registrant member) Keith Murray (Lay member)
Legal Assessor:	Caroline Hartley
Hearings Coordinator:	Peter Lumsden
Nursing and Midwifery Council:	Represented by Catrin Gregory-Wallace, Case Presenter
Mrs Harris:	Not present and representative not attending
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to a single employer which must not be an agency.

2. You must not be the nurse in charge.

3. You must ensure that you are directly supervised by another registered nurse, until formally assessed and deemed competent to do so without supervision by a registered nurse, at any time you are undertaking:
   a) Catheter care
   b) Assessment and/or management of pressure ulcers
   c) Venepuncture

   A copy of your completed assessment must be sent to your NMC case office within 7 days of its completion.

4. You must meet with you line manager, mentor or supervisor, at least once a month to discuss your clinical practice and performance in relation to:
   a) Catheter care
   b) Infection control
   c) Assessment and/or management of pressure ulcers
   d) Prioritisation of work
   e) Record keeping
   f) Venepuncture

5. You must obtain a report from your line manager, mentor or supervisor prior to any review of this order and send it to your NMC case officer, outlining your performance and progress in relation to:
    a) Catheter care
    b) Infection control
    c) Assessment and/or management of pressure ulcers
    d) Prioritisation of work
    e) Record keeping
    f) Venepuncture

6. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
    a) Any organisation or person you work for.
    b) Any employers you apply to for work (at the time of application).
    c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you on the 5 to 13 April 2027. The NMC will keep you informed of developments in relation to that hearing.

This will be confirmed to you in writing.

That concludes this determination.