

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Meeting
Monday, 29 September 2026 – Thursday, 1 October 2026**

Virtual Meeting

Name of Registrant:	Avril Ann Hancox
NMC PIN:	87I0191E
Part(s) of the register:	Nurses part of the register Sub part 1 RN1: Adult nurse, level 1 – 12 November 1990
Relevant Location:	Lancashire
Type of case:	Health
Panel members:	Graham Coulston-Herrmann (Chair, lay member) Lesley Foulkes (Registrant member) Anjana Varshani (Lay member)
Legal Assessor:	Justin Gau
Hearings Coordinator:	Yousrra Hassan
Facts proved:	Charges 1, 2(a), 2(b), 2(c), 2(e), 2(f), 2(g), 2(h), 2(i), 2(j), 2(k) and 2(l).
Facts not proved:	Charge 2(d)
Fitness to practise:	Impaired
Sanction:	Suspension order (12 months)
Interim order:	Interim suspension order (18 months)

Final outcome:

FTP impaired - suspension order

The meeting was held entirely in private under Rule 19 of the Nursing and Midwifery Council (Fitness to Practice) Rules 2004.