Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Friday, 23 October 2026

Virtual Meeting

Name of Registrant:	Bethany Foster
NMC PIN:	23B0564E
Part(s) of the register:	Nursing Associates Registered – NAR September 2023
Relevant Location:	Leicestershire
Panel members:	Renee Aleong (Chair, Lay member) Alison Fisher (Lay member) Rajesh Jayadevan (Registrant member)
Hearings Coordinator:	Coralie Fuchs
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your Nursing Associate practice to University Hospitals of Leicester NHS Trust. You must not undertake any agency or bank shifts.

2. You must keep the NMC updated as to the progress of [PRIVATE] and immediately report any updates in relation to the case.

3. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

4. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

5. You must immediately give a copy of these conditions to:
    a) Any organisation you work for.

6. You must tell your case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Miss Foster's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Foster will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Foster will be invited to attend in person, send a representative on Miss Foster's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Miss Foster in writing.

That concludes this determination.