Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Wednesday, 28 October 2026

Virtual Hearing

Name of Registrant:	Harriet Elizabeth Childs
NMC PIN:	18I1308E
Part(s) of the register:	Registered Nurse – Sub Part 1 Children Nursing (Level 1) – 8 March 2019
Relevant Location:	Milton Keynes
Panel members:	Michael McCulley (Chair, Lay member) Jane Hughes (Registrant member) Darren Rice (Lay member)
Legal Assessor:	Joseph Magee
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Anyla Katanolli, Case Presenter
Miss Childs:	Present and represented by John Mackell, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel therefore determined that the public would remain suitably protected by the following varied conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to [PRIVATE].

2. You must limit your nursing practice to a non-patient facing role until deemed capable of safe and effective practice by [PRIVATE].

3. If you return to a patient-facing role, then you must be directly supervised by another registered nurse when engaged in the following:

    a) administration and management of medication; and
    b) patient assessment

    until assessed by a registered nurse as competent to do so without supervision. You must send a copy of the completed assessment to your NMC Case Officer within seven days of its completion.

4. At all other times, when engaged in clinical or non-clinical duties, you must ensure that you are indirectly supervised. Your supervision must consist of working on the same shift as, but not always directly observed by, a registered nurse.

5. You must keep your work under review. You must immediately limit or stop your practice if you are advised to by:

    - Your employer.
    - [PRIVATE].
    - [PRIVATE].
    - [PRIVATE].

6. [PRIVATE].

7. [PRIVATE].

8. You must meet with your supervisor/line manager weekly to discuss the following areas:

    a) [PRIVATE].
    b) Your performance in the workplace
    c) If engaged, your clinical practice in relation to medication administration and management, patient assessment, patient communication and record keeping.

9. [PRIVATE].

10. [PRIVATE].

11. [PRIVATE].

12. You must keep the NMC informed about anywhere you are working by:

    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:

    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

    a) [PRIVATE].
    b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or [PRIVATE] under these conditions with:

    a) [PRIVATE].
    b) [PRIVATE].
    c) Any current or future employer.
    d) Any educational establishment.
    e) Any other person(s) involved in your retraining and/or supervision required by these conditions

This varied interim conditions of practice order will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.