

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Joanne Catherine Cassidy

PIN: 87J0015S

Part(s) of the register: Registered Nurse - General (Level 2) Nursing

Relevant Location: County Down

On 23 August 2024 we received a referral raising a concern about Joanne Catherine Cassidy's fitness to practise.

Concerns have been raised that Joanne Catherine Cassidy:

- stored documents at her home longer than permitted and didn't follow the correct process to return hard copy documents to her employer
- didn't upload patient records in a timely manner
- failed to escalate abnormal test results during occupational health assessments
- failed to correctly dispose of expired vaccinations
- didn't return a Spirometer to her employer

Joanne Catherine Cassidy accepts the concerns that have been raised about her. She says she believed that she had stored documents securely and appropriately and believed that she was the only person with access to the locked storage cabinet. She says she wasn't aware that some documents hadn't been returned for destruction.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Joanne Catherine Cassidy has yet been found substantively proved by one of our statutory committees.

On 16 September 2026 we received an application from Joanne Catherine Cassidy for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Joanne Catherine Cassidy's application for agreed removal, I've taken into account:

- comments received from the person who made the allegation against Joanne Catherine Cassidy

- documents obtained during our investigation
- the case examiners' decision
- the application for agreed removal
- the interests of Joanne Catherine Cassidy
- the public interest.

I'm satisfied that:

- Joanne Catherine Cassidy no longer intends to work as a registered nurse
- the allegations against Joanne Catherine Cassidy aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Joanne Catherine Cassidy to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **19 October 2026**. In the event that Joanne Catherine Cassidy seeks readmission to the register, we may consider the matters that led to this agreed removal further.