Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Wednesday, 28 October 2026

Virtual Meeting

Name of Registrant:	Kabonesa Yuniah Biira
NMC PIN:	23H1717O
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (19 August 2023)
Relevant Location:	Derby
Panel members:	Ingrid Lee (Chair, Lay member) Karen McCutcheon (Registrant member) Julian Graville (Lay member)
Hearings Coordinator:	Teige Gardner
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order**.**

The panel has determined that the following conditions are proportionate and appropriate:

> ‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not be Bank or agency.

2. You must not be the nurse in charge of any shift.

3. You must not be involved in the administration or management of medication until you have been assessed as competent to do so by another registered nurse. You must provide evidence of this competency to the NMC within seven days of completion.

4. You must ensure that you are supervised by another registered nurse at anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.

5. You must meet fortnightly with your line manager or supervisor to discuss your performance and progress in relation to:
    - Medication management and administration
    - Communication with colleagues and patients
    - Retaining information and following direct instructions

- Acting within your scope of competency
- Completion of dressings according to the organisational protocol

6. You must send the NMC a report from your line manager or supervisor prior to any review hearing or meeting, in relation to your performance and progress:
    - Medication management and administration
    - Communication with colleagues and patients
    - Retaining information and following direct instructions
    - Acting within your scope of competency
    - Completion of dressings according to the organisational protocol

7. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
    a) Any future employer.

b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of you becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
    a) Your employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Ms Biira will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Biira is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Ms Biira will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Biira must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Ms Biira does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel

will review the order at a hearing to which Ms Biira and her representative will be invited to attend.

This decision will be confirmed to Ms Biira in writing.

That concludes this determination.