

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 1 October 2026**

Virtual Hearing

Name of Registrant:	Mark Jamie Betts
NMC PIN	11K0044E
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (15 March 2012)
Relevant Location:	Norfolk
Panel members:	Katriona Crawley (Chair, Lay member) Georgia Kontosorou (Registrant member) Michaela Higgins (Lay member)
Legal Assessor:	Ian Ashford-Thom
Hearings Coordinator:	Clara Federizo
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Mr Betts:	Not present and unrepresented
Interim order directed:	Interim conditions of practice order (12 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practise to one substantive employer. This must not be an agency or bank work.
2. You must not be the sole nurse on duty. If you work in a community-based role, you must be accompanied by another registered nurse when out in the community on patient visits.
3. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must not undertake medication management or administration tasks unless directly supervised by a registered nurse of Band 6 or above, until you have been assessed and signed off as competent to do so by a registered nurse of Band 6 or above.
5. You must meet with your line manager at least fortnightly to discuss your practice and progress in relation to:
 - a) record keeping and documentation;
 - b) patient assessment and care planning;
 - c) medication management and administration;
 - d) confidentiality and information governance; and
 - e) [PRIVATE].

6. Prior to any review hearing or meeting, you must obtain a report from your line manager and provide it to your NMC case officer. This must comment on your compliance with these conditions and your progress in relation to the matters identified above.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of you becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Betts' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Betts or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Betts. The NMC will write to Mr Betts when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Betts in writing.

That concludes this determination.