Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 27 October 2026

Virtual Meeting

Name of Registrant:	Monisola Ajayi
NMC PIN:	23B1344E
Part(s) of the register:	Registered nurse – Sub Part 1 Adult nursing (level 1) – 28 September 2023
Relevant Location:	Kent
Panel members:	Neil Calvert (Chair, Lay member) Sally Glen (Registrant member) Sally Allbeury (Lay member)
Hearings Coordinator:	Eyram Anka
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your nursing practice to a single substantive employer which must not be via bank or an agency.*

2. *You must not be the nurse in charge of any shift or the sole nurse on any shift.*

3. *You must be directly supervised by another registered nurse when engaged in the management or administration of medication, until assessed as competent by another registered nurse at Band 6 or above. You must provide the NMC evidence of a completed assessment within 14 days of its completion.*

4. *You must be indirectly supervised any time you are working, this must comprise of working at all times on the same shift as but not always directly observed by a registered nurse.*

5. *You must meet with your line manager or supervisor at least once a month to discuss your practice and progress in relation to:*
   a) *Medication administration and management*
   b) *Care, treatment and monitoring of patients receiving IV infusions*
   c) *Record keeping*
   d) *Patient assessment*
   e) *[PRIVATE]*

6. *You must provide a report to your NMC case officer from your line manager or supervisor prior to the next review of this interim order, outlining your performance and progress in the following areas:*
   a) *Medication administration and management*
   b) *Care, treatment and monitoring of patients receiving IV infusions*
   c) *Record keeping*
   d) *Patient assessment*
   e) *[PRIVATE]*

7. *You must keep the NMC informed about anywhere you are working by:*
   a) *Telling your case officer within seven days of accepting or leaving any employment.*
   b) *Giving your case officer your employer's contact details.*

8. *You must keep the NMC informed about anywhere you are studying by:*
   a) *Telling your case officer within seven days of accepting any course of study.*
   b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

9. *You must immediately give a copy of these conditions to:*
   a) *Any organisation or person you work for.*
   b) *Any employers you apply to for work (at the time of application).*
   c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

10. *You must tell your case officer, within seven days of your becoming aware of:*

a) Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Ms Ajayi's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Ajayi will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Ajayi will be invited to attend in person, send a representative on Ms Ajayi's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Ms Ajayi in writing.

That concludes this determination.