

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 9 October 2026**

Virtual Hearing

Name of Registrant:	Rita Nwannedima Achusim Achusim
NMC PIN:	24H0350E
Part(s) of the register:	Registered Nurse - Mental Health RNMH – August 2024
Relevant Location:	Warrington, Cheshire
Panel members:	Godfried Attafua (Chair, Registrant member) Arijana Kilic (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Aycan Yildiz, Case Presenter
Mrs Achusim:	Present and represented by Neil Baki, Counsel
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are necessary and proportionate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which may be an agency. Any placement arranged through an agency must be for a minimum period of six months in the same clinical setting.
2. You must not work as the nurse in charge on any shift.
3. You must ensure that your medication management and administration are directly supervised by a registered nurse until you have been formally assessed as competent by your line manager or supervisor. Direct supervision means being directly observed by a registered nurse when undertaking these activities. You must provide evidence of successful completion of your assessment to your NMC case officer within 7 days of completion.
4. You must not undertake one-to-one observations of high-risk patients until you have been formally assessed as competent to do so by your line manager or supervisor. You must provide evidence

of successful completion of your assessment to your NMC case officer within 7 days of completion.

5. You must ensure that your nursing practice is indirectly supervised by a registered nurse at all times when you are working, except where direct supervision is required under condition 3. Indirect supervision means working at all times on the same shift as, but not always being directly observed by, a registered nurse.
6. You must meet fortnightly with your line manager or supervisor for reflective discussions about your clinical practice, particularly:
 - a) Medication administration and management.
 - b) Record keeping.
 - c) Patient risk assessment and management.
7. You must send your case officer a report from your line manager or supervisor about your clinical practice and progress under these conditions before any review hearing or meeting.
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. It noted that the referral was recent, the investigation remained at a very early stage, and further enquiries were required to clarify the concerns and obtain supporting evidence. The

panel also noted that your representative was neutral regarding duration and considered that a shorter period was not justified on the information available.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.