Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting

Wednesday, 28 October 2026

Virtual Meeting

Name of Registrant:	Basil Abraham
NMC PIN:	15G0061O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 9 July 2015
Relevant Location:	Gloucestershire
Panel members:	Michael McCulley (Chair, Lay member) Jane Hughes (Registrant member) Darren Rice (Lay member)
Hearings Coordinator:	Zahra Khan
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the following conditions:

For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to The Heathers Nursing Home. You must not work for any agency.

2. You must keep your employer and the NMC updated as to the progress of the criminal investigation, and immediately report any updates in relation to the case.

3. You must meet monthly with your line manager/mentor/supervisor to discuss your professional conduct and wellbeing.

4. Prior to any NMC review, you must provide your NMC Case Officer with a report from your line manager/mentor/supervisor commenting on your professional conduct and wellbeing.

5. You must keep the NMC informed about anywhere you are working by:
   a. Telling your case officer within seven days of leaving any employment.

6. You must keep the NMC informed about anywhere you are studying by:

a. Telling your case officer within seven days of accepting any course of study.
b. Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
   a. Any organisation or person you work for.
   b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
   a. Any investigation started against you.
   b. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
   a. Any current employer.
   b. Any educational establishment.

   Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr Abraham will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Abraham is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Abraham will be able to attend and make

representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Abraham must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Abraham does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Abraham and his representative will be invited to attend.

This decision will be confirmed to Mr Abraham in writing.

That concludes this determination.