Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Friday, 6 November 2026

Virtual Hearing

Name of Registrant:	Carlyle Jason Whitter
NMC PIN:	23F1785E
Part(s) of the register:	Nursing Associates Registered RNA – February 2024
Relevant Location:	Stevenage
Panel members:	Kiran Gill (Chair, Lay member) Jane Hughes (Registrant member) Neil Slater (Lay member)
Legal Assessor:	Michael Hosford-Tanner
Hearings Coordinator:	Coralie Fuchs
Nursing and Midwifery Council:	Represented by Lucy Bleichroeder, Case Presenter
Mr Whitter:	Present and unrepresented
Interim order directed:	**Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

> ‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.
>
> 1. You must limit your nursing practice to the placements you are allocated to in your conversion course from a nurse associate to a registered nurse. You must not use your nurse associate PIN in any other workplace.
>
> 2. In any placement, you must ensure that you are directly supervised by a qualified nurse any time you are working in a clinical area with direct patient contact.
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> 3. In any placement, you must only work in a directly supervised supernumerary capacity.
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> 4. Before the next review hearing, you must meet with your tutor, mentor or supervisor to discuss your general conduct and performance as a nurse associate as well as your progress in your conversion course.
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> 5. You must obtain a report from your tutor, mentor or supervisor commenting on your general conduct and performance as a nurse associate as well as your progress in your conversion course. You

must ensure that this report is sent to your NMC case officer before each review hearing or meeting.

6. You must keep us informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any agency you apply to or are registered with for work.
   c) Any employers you apply to for work (at the time of application).
   d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
   a) Any current or future employer.
   b) Any educational establishment.
   c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.