Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Wednesday, 18 November 2026

Virtual Hearing

Name of Registrant:	**Ayodele Victor**
NMC PIN:	23L2365O
Part(s) of the register:	RNA: Registered Nurse – (sub part 1) Adult – Level 1 28 December 2023
Relevant Location:	Perth
Panel members:	Charlie Tye (Chair, lay member) Roisin Toner (Registrant member) Susan Laycock (Lay member)
Legal Assessor:	Valerie Paterson
Hearings Coordinator:	Fionnuala Contier-Lawrie
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mr Ayodele:	Present and represented by Lauren Doherty, Anderson Strathern
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer. This must not be an agency or bank work.

2. You must ensure you are supervised any time you are working. Such supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.

3. You must meet with your line manager, supervisor or mentor every two months to reflect on and discuss your performance generally, including your openness and honesty in the workplace.

4. You must provide a report to your NMC case officer from your line manager, supervisor or mentor, before any review hearing or meeting specifically outlining your performance including your openness and honesty in the workplace.

5. You must keep your NMC case officer informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer’s contact details.

6. You must keep your NMC case officer informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

a) Any organisation or person you work for.

b) Any employers you apply to for work (at the time of application).

c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your NMC case officer, within seven days of your becoming aware of:

a) Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the

Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.