Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Monday, 2 November 2026

Virtual Hearing

Name of Registrant:	Jacqueline Arimboh Achu Tah
NMC PIN:	22I0941E
Part(s) of the register:	Registered Midwife RM – 20 September 2022
Relevant Location:	Kent
Panel members:	Angela Williams (Chair, lay member) Sally Glen (Registrant member) Darren Rice (Lay member)
Legal Assessor:	Michael Hosford-Tanner
Hearings Coordinator:	Monowara Begum
Nursing and Midwifery Council:	Represented by Matt Ward, Case Presenter
Miss Tah:	Present and represented by Braedyn Freebairn, employed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your midwifery practice to one substantive employer or one agency, if that agency can allocate you a single work placement for a minimum of three months. This does not include the option to work extra bank shifts if these extra shifts are elsewhere to the identified single work placement midwifery unit.

2. Within the Hospital that you are allocated work, you must have a named supervisor who must be a registered midwife and can provide you with ongoing supervision and development.

3. You must not be the Midwife in charge at any time.

4. You must be directly supervised by a registered midwife when completing post-natal checks on mothers and babies.

   You must remain directly supervised until assessed and deemed competent by a registered midwife.

   A copy of your completed assessment must be sent to your NMC case officer within 7 days of completion.

5. At all other times, you must be supervised by another midwife at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered midwife.

6. You must have a meeting with your named supervisor (or their nominated deputy) at least once a month to discuss your performance and progress in relation to:

    - Appropriate clinical oversight of patients
    - Appropriate delegation of tasks
    - Completion of post-natal checks
    - Appropriate identification of, management and escalation of a deteriorating patient
    - Professional communication
    - Timely and accurate record keeping

7. You must provide the NMC with a report from your line manager or supervisor prior to any NMC hearing or review hearing which comments on your performance and progress, in particular:

    - Appropriate clinical oversight of patients
    - Appropriate delegation of tasks
    - Completion of post-natal checks
    - Appropriate identification of, management and escalation of a deteriorating patient
    - Professional communication
    - Timely and accurate record keeping

8. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
   a) Any current or future employer.
   b) Any educational establishment.
   c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.