Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Wednesday, 18 November 2026

Virtual Hearing

Name of Registrant:	Maria Teresa Pagdonsolan Strait
NMC PIN:	05L0048O
Part(s) of the register:	Registered Nurse - Adult RN1 – December 2005
Relevant Location:	Gloucestershire
Panel members:	Renee Aleong (Chair, Lay member) Louisa Hilton (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Ryan Evans, Case Presenter
Mrs Strait:	Present and represented by Isobel Stockley, Sequentus
Interim order to be reviewed:	**Interim conditions of practice order (18 months)**
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'*For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. You must limit your nursing practice to one substantive employer, which must not be an agency. If you undertake bank work, each placement must be for a minimum of three months in the same clinical area.

2. You must not be the nurse in charge of any shift.

3. You must ensure that you are indirectly supervised at all times when working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.

4. You must meet with your line manager or supervisor every month to review your practice and progress in the following areas:
    - Adherence to organisational protocols and procedures
    - Assessment and monitoring of patients
    - Escalation of deteriorating patients
    - Record keeping and documentation
    - Medication administration and management
    - Professional communication
    - Time management
    - [PRIVATE]

5. You must provide a report from your line manager or supervisor to your NMC Case Officer prior to any review of this interim order, outlining your performance and progress in the following areas:
   - Adherence to organisational protocols and procedures
   - Assessment and monitoring of patients
   - Escalation of deteriorating patients
   - Record keeping and documentation
   - Medication administration and management
   - Professional communication
   - Time management
   - [PRIVATE]

6. You must keep the NMC informed about anywhere you are working by:
   a) Telling your NMC case officer within seven days of accepting or leaving any employment.
   b) Giving your NMC case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your NMC case officer within seven days of accepting any course of study.
   b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).

c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of you becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
   a) Any current or future employer.
   b) Any educational establishment.
   c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.