Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Thursday, 5 November 2026

Virtual Meeting

Name of Registrant:	Tracey Ann Sewell
NMC PIN:	01I8236E
Part(s) of the register:	Registered Nurse – Adult RNA – 21 March 2005
Relevant Location:	Lincolnshire
Panel members:	Angela Williams (Chair, Lay member) Jane Hughes (Registrant member) Stephanie Hayle (Lay member)
Hearings Coordinator:	Zahra Khan
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions are necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer which must not be an agency.

2. You must not be the nurse in charge/sole nurse on duty.

3. You must have fortnightly meetings with your line manager or supervisor to discuss:

    a) Your ongoing adherence to appropriate professional standards in the workplace;
    b) Your commitment to treating your colleagues both fairly and without discrimination, bullying or harassment;
    c) Your contribution to a positive workplace culture;
    d) Your awareness of how your behaviour may impact and influence individuals;

4. You must provide a report of your discussions with your manager, as stated in Condition 3, to your NMC Case Officer, prior to any future review, relating to the following discussions:
    a) Your ongoing adherence to appropriate professional standards in the workplace;
    b) Your commitment to treating your colleagues both fairly and without discrimination, bullying or harassment;

c) Your contribution to a positive workplace culture;
d) Your awareness of how your behaviour may impact and influence individuals;

5. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Sewell will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Sewell is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Sewell will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Sewell must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Sewell does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Sewell and her representative will be invited to attend.

This decision will be confirmed to Miss Sewell in writing.

That concludes this determination.