Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Tuesday, 24 November 2026

Virtual Hearing

Name of Registrant:	Namitha Pacheco
NMC PIN:	22G1686O
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 27 July 2022
Relevant Location:	Sheffield
Panel members:	Jill Robinson (Chair, Registrant member) Rajesh Jayadevan (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Hamizah Sukiman, Case Presenter
Miss Pacheco:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to a single substantive employer which must not be an agency or bank.

2. You must not be the nurse in charge of any shift.

3. You must be directly supervised by another registered nurse when administering or managing medication.

4. At all other times, you must be indirectly supervised by a registered nurse. Such supervision must consist of working at all times on the same shift as, but not always directly observed, by another registered nurse.

5. You must meet with your Line Manager, Mentor, or Supervisor every month to discuss your performance with specific reference to;

    - Medication administration and management;
    - Prioritisation of workload.

6. You must send a report to you NMC Case Officer from your Line Manager, Mentor, or Supervisor prior to any review hearing or meeting highlighting your compliance with these conditions and:

    - Medication administration and management;

- Prioritisation of workload.

7. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Pacheco's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Pacheco or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Pacheco. The NMC will write to Miss Pacheco when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Pacheco in writing.

That concludes this determination.