Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Hearing
Monday, 2 November 2026

Virtual Hearing

Name of Registrant:	Grethe Adede Osei
NMC PIN	10F1803E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) - 29 March 2011
Relevant Location:	Northamptonshire
Panel members:	Natalie Banks (Chair, lay member) Anne Considine (Registrant member) Callum Lamont (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Stanley Udealor
Nursing and Midwifery Council:	Represented by Christopher Veal, Case Presenter
Mrs Osei:	Not present and unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions remain necessary and proportionate:

> *'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. 'Course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. *You must only work for a single substantive employer which must not be an agency.*

2. *You must not be the registered nurse in charge of any shift.*

3. *You must pass a formal medication assessment and be deemed competent before you can administer medications without supervision.*

4. *You must send a copy of your successful competency assessment to the NMC within seven days of completion.*

5. *You must be indirectly supervised in your clinical practice by a registered nurse until assessed and deemed competent.*

6. *You must meet monthly with your line manager, mentor or supervisor to discuss the development of your clinical practice, in particular:*
   a. *Medicines management and administration*
   b. [PRIVATE]
   c. *Risk assessment, safeguarding adults and restraint and seclusion use.*

7. *You must send a report from your line manager, mentor or supervisor to the NMC prior to any hearings or meetings commenting on your compliance with these conditions, specifically:*
    a) *Medicines management and administration.*
    b) [PRIVATE]
    c) *Risk assessment, safeguarding adults and restraint and seclusion use.*

8. *You must keep the NMC informed about anywhere you are working by:*
    a) *Telling your case officer within seven days of accepting or leaving any employment;*
    b) *Giving your case officer your employer's contact details.*

9. *You must keep the NMC informed about anywhere you are studying by:*
    a) *Telling your case officer within seven days of accepting any course of study.*
    b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

10. *You must immediately give a copy of these conditions to:*
    a) *Any organisation or person you work for;*
    b) *Any employers you apply to for work at the time of application;*
    c) *Any establishment you apply to at the time of application, or with which you are already enrolled, for a course of study.*

11. *You must tell your case officer, within seven days of you becoming aware of:*
    a) *Any clinical incident you are involved in;*
    b) *Any investigation started against you;*

c) *Any disciplinary proceedings taken against you.*

12. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:*

    a) *Any current or future employer;*
    b) *Any educational establishment.'*

Unless Mrs Osei's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Osei or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Osei. The NMC will keep Mrs Osei informed of developments in relation to that issue.

This will be confirmed to Mrs Osei in writing.

That concludes this determination.