Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Meeting
Wednesday, 18 November 2026

Virtual Meeting

Name of Miss Nicholson:	Miss Zara Nicholson
NMC PIN:	13J0105E
Part(s) of the register:	Registered nurse – sub part 1 Mental health nursing (level 1) – 22 February 2014
Relevant Location:	Greater Manchester
Panel members:	Janine Ellul (Chair, Registrant member) Alison Bielby (Registrant member) Sally Bourner (Lay member)
Hearings Coordinator:	Elizabeth Fagbo
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	**Interim suspension order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Miss Nicholson's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Miss Nicholson will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Nicholson will be invited to attend in person, send a representative on Miss Nicholson's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Nicholson. The NMC will keep Miss Nicholson informed of developments in relation to that issue.

This decision will be confirmed to Miss Nicholson in writing.

That concludes this determination.