Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Wednesday, 18 November 2026

Virtual Hearing

Name of Registrant:	Annie Elizabeth Mclaren
NMC PIN	25I1776E
Part(s) of the register:	Registered Midwife RM – September 2025
Relevant Location:	Chelmsford
Panel members:	Renee Aleong (Chair, Lay member) Louisa Hilton (Registrant member) Louise Jones (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Ryan Evans, Case Presenter
Miss Mclaren:	Present and represented by Shifra Moriarty, Counsel, instructed by Thompsons Solicitors
Interim order directed:	**Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your midwifery practice to a single substantive employer. This must not be as an agency or bank midwife.

2. You must not be the midwife in charge of any shift or the sole midwife on duty.

3. You must ensure that you are directly supervised by another registered midwife any time you are working, until you are signed off by a band 6 midwife or above as competent in the following areas:
   a. Medicines management
   b. Patient assessment
   c. Obtaining informed consent
   d. Record keeping

4. In relation to condition 3, when you have been signed off for each competence, you must send your case officer at the NMC a copy of the individual competency assessment document.

5. When condition 3 does not apply, you must be indirectly supervised at all other times by another registered midwife. This supervision must

consist of working on the same shift as, but not always directly observed by another registered midwife.

6. You must meet with your line manager or supervisor on a fortnightly basis to discuss the following:
    a. Medicines management
    b. Patient assessment
    c. Obtaining informed consent
    d. Record keeping
    e. Communication
    f. Your overall clinical performance

7. Prior to any review hearing or meeting, you must send to your NMC case officer a report from your line manager or supervisor. This must comment on your compliance with these conditions and your progress in relation to:
    a. Medicines management
    b. Patient assessment
    c. Obtaining informed consent
    d. Record keeping
    e. Communication
    f. Your overall clinical performance

8. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
    a) Any organisation or person you work for.
    b) Any employers you apply to for work (at the time of application).
    c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your NMC case officer, within seven days of you becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

12. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this decision.