Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Thursday, 12 November 2026

Virtual Hearing

Name of Registrant:	Arian Jeam Margallo
NMC PIN:	19J0398E
Part(s) of the register:	Registered Nurse – Sub part 1 Mental Health – RNMH – 11 November 2019
Relevant Location:	Stoke-on-Trent
Panel members:	Christopher Taylor (Chair, registrant member) Cherry Brennan (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Gillian Hawken
Hearings Coordinator:	Yvonne Temah
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Mr Margallo:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order without amendments.

Accordingly, the panel was satisfied that the following conditions remain necessary on the same grounds and for the same reasons as previously stated by the Investigating Committee panel at the last effective review on 18 May 2026:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer. This must not be an agency.

2. You must not be the nurse in charge on any shift.

3. You must ensure you are supervised any time you are working as a registered nurse. Your supervision must consist of, working at all times on the shift as, but not always directly observed by, another registered nurse.

4. You must meet monthly with your line manager to discuss your general performance and conduct specifically in relation to:
   a) Maintaining professional boundaries with colleagues
   b) Working cooperatively with colleagues
   c) Timely and appropriate responses to patient needs
   d) Engaging adequately in MDT and handovers

5. You must provide a report to the NMC from your line manager ahead of any NMC review hearing or meeting commenting on your general performance and conduct and specifically in relation to:

a) Maintaining professional boundaries with colleagues
b) Working cooperatively with colleagues
c) Timely and appropriate responses to patient needs
d) Engaging adequately in MDT and handovers

6. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Margallo's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Margallo or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Margallo's case officer will write to him about this in due course.

This will be confirmed to Mr Margallo in writing.

That concludes this determination.