Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Thursday, 5 November 2026

Virtual Hearing

Name of Registrant:	Aimee Little
NMC PIN:	22H2401E
Part(s) of the register:	Registered Nurse - Children (RNC) 29 September 2022 Registered Nurse - Mental Health (RNMH) 29 September 2022
Relevant Location:	London
Panel members:	Ingrid Lee (Chair, Lay member) Debbie Holroyd (Registrant member) Sally Allbeury (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Erem Sahintepe
Nursing and Midwifery Council:	Represented by Andrew Cousins, Case Presenter
Miss Little:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel confirmed that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency and must not include bank shifts.

2. You must not be the Registered Nurse in charge on any shift.

3. You must not be the sole Registered Nurse on any shift.

4. You must ensure that you are indirectly supervised by another Registered Nurse any time that you are working. Your supervision must consist of:
   a) Working at all times on the same shift as, but not always directly observed by, a registered nurse.

5. You must meet with your line manager, supervisor or mentor every two weeks to discuss your learning and development with specific reference to:
   a) Management of vulnerable patients;
   b) Recognising and responding to a deteriorating patient; and
   c) Recognising and responding appropriately to medical emergencies.

6. You must send your NMC case officer a report from your line manager, supervisor or mentor prior to any review hearing outlining your development and progress with these conditions. Each report must make specific reference to:
   a) Management of vulnerable patients;
   b) Recognising and responding to a deteriorating patient; and
   c) Recognising and responding appropriately to medical emergencies.

7. You must keep the NMC informed about anywhere you are working by:
   a) Telling your NMC case officer within seven days of accepting or leaving any employment.
   b) Giving your NMC case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your NMC case officer within seven days of accepting any course of study.
   b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your NMC case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.

b) Any investigation started against you.
c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Little's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Little or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it; it may confirm the interim order; vary any condition of it; or replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Little. The NMC will write to Miss Little when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Little in writing.

That concludes this determination.