Nursing and Midwifery Council
Fitness to Practise Committee

New Interim Order Hearing
Tuesday, 10 November 2026

Virtual Hearing

Name of Registrant:	Jomy Jose Kunnathur
NMC PIN:	21H0191O
Part(s) of the register:	Registered Nurse – Adult (RN1) 4 August 2021
Relevant Location:	Dorchester
Panel members:	James Carr (Chair, Lay member) Chloe McCandlish-Boyd (Registrant member) Christine Wroe (Lay member)
Legal Assessor:	Gillian Hawken
Hearings Coordinator:	Shazmeen Uddin
Nursing and Midwifery Council:	Represented by Michael Cook, Case Presenter
Mr Kunnathur:	Present and unrepresented
Interim order directed:	**Interim conditions of practice order (12 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You will work with your workplace manager, supervisor, or mentor to create a personal development plan (PDP). Your PDP will address the regulatory concerns about:
    a) medication management and administration.
    b) management of patient care.
    c) communication with other staff members.
    d) prioritisation of workload.
    e) escalating deteriorating patients.

    You will send your case officer a copy of your PDP within six months of these conditions becoming effective.

2. You will ensure that you are supervised any time you are working.

    Your supervision will consist of working at all times while being directly observed by your workplace manager, mentor or a supervisor nominated by them. The person supervising you must be a registered nurse. This direct supervision must continue until such time that your workplace manager, mentor or supervisor is satisfied that you are able to work safely and without direct supervision in relation to the areas set out in your PDP.

Once this is agreed, you will ensure that you are working at all times on the same shift as, but not always directly observed by, your workplace manager, mentor or a supervisor who is a registered nurse nominated by them.

This indirect supervision will continue until you have successfully completed your PDP.

You must send your case officer written confirmation from your workplace manager detailing the date of any change in supervision in line with this condition, and the reasons for this, within two weeks of the change occurring.

3. You will not administer medication unless you are directly supervised and observed by your workplace manager, mentor, or supervisor. The person supervising you must be a registered nurse. This will continue until such time you have successfully completed three consecutive medication competency assessments.

   You will continue to be indirectly supervised in medication administration until successful completion of your PDP.

   You will provide your case officer with copies of medication competency assessments within two weeks of their completion.

4. You will send your case officer evidence that you have successfully completed training in:
   a) medication management and administration.
   b) recognising and escalating deteriorating patients.

   You will send this evidence within two weeks of completing the above training.

5. You will send your case officer a report from your manager, supervisor, or mentor every two months.

   This report will show your progress towards achieving the aims set out in your PDP and set out the standard of practice in the areas identified.

6. You will keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment
   b) Giving your case officer your employer's contact details.

7. You will keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You will immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any agency you apply to or are registered with for work.
   c) Any employers you apply to for work (at the time of application).
   d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You will tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You will allow your case officer to share, as necessary, details about your performance, your compliance with and progress towards completing these conditions with:

a) Any current or future employer.
b) Any educational establishment.
c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it; it may confirm the interim order; vary any condition of it; or replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee still has to deal with the allegations made against you. The NMC will keep you informed of developments regarding that issue.

This will be confirmed to you in writing.

That concludes this determination.