Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 24 November 2026

Virtual meeting

Name of Registrant:	Jane Keogh
NMC PIN:	12H0415E
Part(s) of the register:	Registered nurse – sub part 1 Adult nursing (level 1) – 11 January 2013
Relevant Location:	Greater Manchester
Panel members:	Ingrid Lee (Chair, lay member) Aileen Cherry (Registrant member) Elaine Weinbren (Lay member)
Hearings Coordinator:	Fionnuala Contier-Lawrie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to [PRIVATE]. You must not undertake any agency or bank work.

2. You must continue with the current non-patient facing restricted duties on your nursing practice at [PRIVATE].

3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
a) Working at all times on the same shift as, but not always directly observed by another registered nurse.

4. You must have monthly meetings with your line manager or supervisor to discuss and reflect upon the following:
a) Your safeguarding of patients;
b) Your overall conduct;
c) Your communication with individuals.

5. You must provide a report from your line manager or supervisor to your NMC Case Officer prior to any review hearing or meeting, in relation to the following:
a) Your safeguarding of patients;
b) Your overall conduct;
c) Your communication with individuals.

6. You must keep the NMC informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving any employment.
b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
a) Telling your case officer within seven days of accepting any course of study.
b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
a) Any organisation or person you work for.
b) Any employers you apply to for work (at the time of application).
c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
a) Any clinical incident you are involved in.
b) Any investigation started against you.
c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
a) Any current or future employer.
b) Any educational establishment.
c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Keogh's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Keogh will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Keogh will be invited to attend in person, send a representative on Mrs Keogh's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mrs Keogh in writing.

That concludes this determination.