Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Monday, 23 November 2026

Virtual Hearing

Name of Registrant:	Reni Francis Jinia
NMC PIN:	23L1022O
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 12 December 2023
Relevant Location:	England
Panel members:	Sarah Hamilton (Chair, Lay member) Judith Shevlin (Registrant member) Leon Jacobs (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Mrs Jinia:	Present and represented by Baiju Thittala, Solicitor, RKPLaw
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are necessary and proportionate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. You must not undertake any agency or bank work.

2. You must not be the nurse in charge of any shift.

3. You must work on the same shift as another registered nurse at all times. This nurse must be available to provide support and oversight if required, but you do not need to be directly observed or continuously supervised.

4. You must meet with your line manager, mentor, or supervisor every fortnight to discuss your clinical performance in your registered nurse role, in relation to:
   a) Patient assessment/ triage
   b) Communication
   c) Giving appropriate advice

5. You must send a report to your case officer from your line manager, mentor or supervisor seven days prior to any review of this interim order. The report must comment on your clinical performance, specifically in relation to:
   a) Patient assessment/ triage
   b) Communication

c) Giving appropriate advice

6. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.
b) Any educational establishment.
c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.