Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Thursday 12 November 2026

Virtual Hearing

Name of Registrant:	Chika Ndidi Ike
NMC PIN:	19I0298O
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nurse (Level 1) – 10 September 2019
Relevant Location:	Blackburn
Panel members:	Christopher Taylor (Chair, registrant member) Cherry Brennan (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Gillian Hawken
Hearings Coordinator:	Yvonne Temah
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Ms Ike:	Present and represented by Emer Terris-Smyth, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to confirm and vary the current interim conditions of practice order.

Accordingly, the panel was satisfied that the public would remain suitably protected by the implementation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer or an agency placement of 4 weeks or more in the same location.

2. You must ensure be directly observed by a registered nurse any time you are administering medication until you are signed off as competent to do so independently. Evidence of successful assessment must be sent to the NMC within 7 days of completion.

3. At all other times, you must be working on the same shift as, but not directly observed by, another Registered Nurse.

4. You must meet with your line manager, supervisor or mentor fortnightly to discuss your practice in relation to:

    a) Medication administration
    b) Patient observations and escalating patient concerns
    c) Communication with patients and colleagues
    d) Record keeping
    e) Treating patients with dignity

5. Prior to any review hearing, you must provide your NMC case officer with a report from your line manager, supervisor or mentor commenting on your progress in relation to:

a) Medication administration
b) Patient observations and escalating patient concerns
c) Communication with patients and colleagues
d) Record keeping
e) Treating patients with dignity

6. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
    a) Any organisation or person you work for.
    b) Any employers you apply to for work (at the time of application).
    c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your NMC case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

10. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.