Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Tuesday, 17 November 2026

Virtual Hearing

Name of Registrant:	Alistair Hutchison
NMC PIN:	24H0621E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 20 September 2024
Relevant Location:	Stockport
Panel members:	Neil Calvert (Chair, Lay member) Siobhan Ebden (Registrant member) Darren Rice (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Peter Lumsden
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mr Hutchison:	Present and represented by Lauren Bohill, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	**Interim conditions of practice order (18 months)**
Outcome of review:	**Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not include bank or agency work.

2. You must ensure that you are directly supervised at all times by a registered nurse of Band 6 or above until signed off as competent by a Band 6 Nurse or above in the following areas of practice:
    a) medication administration;
    b) clinical observations;
    c) wound care;
    d) catheterisation;
    e) communication;
    f) infection prevention and control;
    g) documentation and record keeping; and
    h) planning and prioritisation of workload.

3. You must meet with your line manager or supervisor every fortnight to discuss your performance and progress in relation to the areas identified in condition 2.

4. You must send a report from your line manager or supervisor to the NMC prior to any review hearing or meeting. The report must comment on your performance, progress and compliance with these conditions.

5. You must keep the NMC informed about anywhere you are working by:
    a. Telling your case officer within seven days of accepting or leaving any employment.
    b. Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
    a. Telling your case officer within seven days of accepting any course of study.
    b. Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
    a. Any organisation or person you work for.
    b. Any employers you apply to for work (at the time of application).
    c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
    a. Any clinical incident you are involved in.
    b. Any investigation started against you. c. Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a. Any current or future employer.
    b. Any educational establishment.
    c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.