Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Thursday, 5 November 2026

Virtual Meeting

Name of Registrant:	Louise Teresa Ellis
NMC PIN:	10F0598E
Part(s) of the register:	Registered Nurse – Adult RNA – September 2010
Relevant Location:	Cambridgeshire
Panel members:	Angela Williams (Chair, Lay member) Jane Hughes (Registrant member) Stephanie Hayle (Lay member)
Hearings Coordinator:	Zahra Khan
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following continued conditions are proportionate and appropriate:

For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your work to one substantive employer and must not undertake agency or bank work.

2. You must not be the nurse in charge and must not be the sole nurse on any shift.

3. You must not undertake a role that involves lone working in patients’ homes.

4. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not directly observed by, another registered nurse.

5. You must have fortnightly meetings with your workplace manager or supervisor to discuss your progress, in particular:
    - Medication administration
    - Infection prevention and control
    - Assessment and recognising signs of deterioration
    - Time management and urgency of care

- Record keeping and documentation

6. You must provide the NMC with a report from your workplace manager or supervisor before the next review regarding your progress, in particular:
    - Medication administration
    - Infection prevention and control
    - Assessment and recognising signs of deterioration
    - Time management and urgency of care
    - Record keeping and documentation

7. You must keep the NMC informed about anywhere you are working by:
    a) Telling your case officer within seven days of accepting or leaving any employment.
    b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
    a) Any organisation or person you work for.
    b) Any employers you apply to for work (at the time of application).
    c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Ellis will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Ellis is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Ellis will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Ellis must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Ellis does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Ellis and her representative will be invited to attend.

This decision will be confirmed to Mrs Ellis in writing.

That concludes this determination.