Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Thursday, 5 November 2026

Virtual Meeting

Name of Registrant:	Mary Adwoa Tekyiwa Eghan
NMC PIN:	23A3102E
Part(s) of the register:	Registered Nurse (Sub Part 1) Adult Nursing (Level 1) – 24 September 2024
Relevant Location:	Tameside
Panel members:	Angela Williams (Chair, Lay member) Jane Hughes (Registrant member) Stephanie Hayle (Lay member)
Hearings Coordinator:	Zahra Khan
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the following conditions are proportionate and appropriate:

> ‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.
>
> 1. You must limit your nursing practice to a single substantive employer. This employer must not be an Agency, and you must not undertake any agency or bank work.
>
> 2. You must not be the sole nurse on shift or the nurse in charge of any shift.
>
> 3. You must ensure you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
>
> 4. You must ensure that you are directly supervised any time you are administering medication by another registered nurse. This supervision must be for a minimum of ten medication rounds. Thereafter, you must be directly supervised until you are deemed competent by another registered nurse to administer medication independently.
>
>   You must send your case officer evidence of your competence within 14 days of being signed off as competent.

5. You must meet with your line manager, mentor or supervisor monthly to discuss and reflect upon your clinical competence. These meetings should specifically address your progress in relation to your:
   a) Adherence to policies;
   b) Medication management;
   c) Record keeping;
   d) Time management;
   e) Prioritisation; and
   f) Communication.

6. You must obtain a report from your line manager, mentor or supervisor prior to any review. The report must specifically address your progress in relation to your:
   a) Adherence to policies;
   b) Medication management;
   c) Record keeping;
   d) Time management;
   e) Prioritisation; and
   f) Communication.

   You must send your case officer this report prior to any review of this interim order.

7. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.
b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
   a) Any current or future employer.
   b) Any educational establishment.
   c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Eghan will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Eghan is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Eghan will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Eghan must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Eghan does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Eghan and her representative will be invited to attend.

This decision will be confirmed to Mrs Eghan in writing.

That concludes this determination.