Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Tuesday, 24 November 2026

Virtual Hearing

Name of Registrant:	Blake Dolan
NMC PIN:	18I2091S
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 30 September 2020
Relevant Location:	Glasgow
Panel members:	Jill Robinson (Chair, Registrant member) Rajesh Jayadevan (Registrant member) Hazel Wilford (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Hamizah Sukiman, Case Presenter
Mr Dolan:	Not present and not represented at this hearing but written submissions provided by Anderson Strathern, Solicitors
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

> ‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery, or nursing associates.’
>
> 1. You must limit your nursing practice to a single substantive employer, this must not be an agency.
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> 2. You must not be the sole nurse on duty, and you must not be the nurse in charge of a shift.
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> 3. You must undertake further training in medicine management and administration of controlled drugs and provide evidence of accreditation to your line manager, mentor, or supervisor (or their nominated deputy).
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> 4. You must not undertake medication management and administration of any drugs unsupervised and in the case of controlled drugs, without a second checker being present. The second checker must be a senior nurse band 6 or above.
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> 5. You must meet with your line manager, mentor or supervisor (or their nominated deputy) every four weeks to discuss the standard of your clinical performance with particular reference to your compliance with policy and procedures and your management and administration of medication in general and controlled drugs in particular.

6. You must send a report to the NMC from your line manager, mentor, or supervisor (or their nominated deputy) prior to any review. Each report must contain details of the standard of your clinical performance with particular reference to your compliance with policy and procedures and your management and administration of medication in general and controlled drugs in particular.

7. You must keep the NMC informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving any employment.
b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
a) Telling your case officer within seven days of accepting any course of study.
b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
a) Any organisation or person you work for.
b) Any employers you apply to for work (at the time of application).
c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
a) Any clinical incident you are involved in.
b) Any investigation started against you.
c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.
b) Any educational establishment.
c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Dolan's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Dolan or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mr Dolan. The NMC will write to Mr Dolan when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Dolan in writing.

That concludes this determination.