# Nursing and Midwifery Council
# Fitness to Practise Committee

## Interim Order Review Hearing
## Thursday 19 November 2026

## Virtual Hearing

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| **Name of Registrant:** | Joseph Deguara |
| **NMC PIN:** | 06G0038C |
| **Part(s) of the register:** | Registered Nurse - Adult<br>(July 2006)<br><br>Specialist Practitioner – Adult<br>(October 2009) |
| **Relevant Location:** | East Suffolk |
| **Panel members:** | Shaun Donnellan (Chair – Lay member)<br>Anne Murray (Registrant member)<br>Ray Salmon (Lay member) |
| **Legal Assessor:** | John Donnelley |
| **Hearings Coordinator:** | Vicky Green |
| **Nursing and Midwifery Council:** | Represented by Raj Joshi, Case Presenter |
| **Mr Deguara:** | Not present and not represented at the hearing |
| **Interim order to be reviewed:** | Interim conditions of practice order<br>(18 months) |
| **Outcome of review:** | **Interim conditions of practice order confirmed** |

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'*

1. You must limit your practice to one substantive employer. This can be an agency or bank work but with a minimum placement of one month at the same hospital.

2. You must not be the nurse in charge of any shift.

3. At all other times you must ensure that you are indirectly supervised. Your supervision must consist of working at all times on the same shift but not always directly observed by another registered nurse.

4. You must meet with your line manager, mentor, or supervisor monthly to have reflective discussions in relation to your clinical competence specifically in the following areas:
   a) prioritisation of work and time management
   b) clinical skills
   c) verbal communication and written documentation and;
   d) how you are managing your health and wellbeing

5. You must send your NMC case officer, 14 days prior to any review hearing or meeting, a report from your line manager, mentor or supervisor, which details your progress in relation to your clinical competence specifically in the following areas of concern of:
   a) prioritisation of work and time management
   b) clinical skills

c) verbal communication and written documentation and
d) how you are managing your health and wellbeing

6. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Deguara's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Deguara or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Deguara's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Deguara. The NMC will keep Mr Deguara informed of developments in relation to that issue.

This will be confirmed to Mr Deguara in writing.

That concludes this determination.