Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Meeting
Thursday, 5 November 2026

Virtual Meeting

Name of Registrant:	Jaime Jr De Guzman
NMC PIN:	22C1149O
Part(s) of the register:	Nursing – Sub part 1 RNA: Adult Nurse (Level 1) – 18 March 2022
Relevant Location:	Northern Ireland
Panel members:	Graham Herrmann-Coulston (Chair, Lay member) Timothy Kemp (Registrant member) Nicola Strother Smith (Lay member)
Hearings Coordinator:	Bethany Seed
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	**Interim suspension order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr De Guzman's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr De Guzman will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr De Guzman will be invited to attend in person, send a representative on Mr De Guzman's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr De Guzman. The NMC will keep Mr De Guzman informed of developments in relation to that issue.

This will be confirmed to Mr De Guzman in writing.

That concludes this determination.