Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Meeting
Wednesday, 18 November 2026

Virtual Meeting

Name of Mr Davis:	Anthony John Gilbert Davis
NMC PIN:	82Y2854E
Part(s) of the register:	Nurses Part of the Register-Sub Part 1 RN3: Mental Health Nurse, Level 1 19 November 1985
Relevant Location:	Yorkshire
Panel members:	Janine Ellul (Chair, Registrant member) Alison Bielby (Registrant member) Sally Bourner (Lay member)
Hearings Coordinator:	Elizabeth Fagbo
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must limit your employment as a registered nurse to one substantive employer, and it must not be an Agency.*

2. *You must not be the nurse in charge on any shift.*

3. *You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.*

4. *You must meet with your line manager/supervisor/mentor monthly to discuss your clinical practice and to specifically discuss:*
    a. *Record keeping*
    b. *Patient risk assessments*
    c. *Patient report writing*

5. *If you are working in a community nursing role, you must hold a discussion with your line manager/supervisor/mentor at the end of each shift to discuss your:*
    a. *Record keeping*
    b. *Patient risk assessments*

c. *Patient report writing*

You must do this until you are formally assessed as competent by your line manager/supervisor/mentor so that you do not require the daily discussions. You must provide evidence of this to the NMC within 7 days of completion.

6. *You must provide the NMC with a report from your line manager/supervisor/mentor, before any review hearing, commenting on your progress with particular regard to:*
    a. *Record keeping*
    b. *Patient risk assessments*
    c. *Patient report writing*

7. *You must keep the NMC informed about anywhere you are working by:*
    a. *Telling your case officer within seven days of accepting or leaving any employment.*
    b. *Giving your case officer your employer's contact details.*

8. *You must keep the NMC informed about anywhere you are studying by:*
    a. *Telling your case officer within seven days of accepting any course of study.*
    b. *Giving your case officer the name and contact details of the organisation offering that course of study.*

9. *You must immediately give a copy of these conditions to:*
    a. *Any organisation or person you work for.*
    b. *Any employers you apply to for work (at the time of application).*

c. *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

10. *You must tell your case officer, within seven days of your becoming aware of:*
    a. *Any clinical incident you are involved in.*
    b. *Any investigation started against you.*
    c. *Any disciplinary proceedings taken against you'*

Unless Mr Davis's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Davis will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Davis will be invited to attend in person, send a representative on Mr Davis's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Davis. The NMC will keep Mr Davis informed of developments in relation to that issue.

This decision will be confirmed to Mr Davis in writing.

That concludes this determination.