Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Meeting
Tuesday, 3 November 2026

Virtual Meeting

Name of Registrant:	Kayleigh Boyd Cunningham
NMC PIN:	23G3578E
Part(s) of the register:	Nursing Sub part 1 RNMH, Registered Nurse - Mental Health – 3 October 2023
Relevant Location:	Telford
Panel members:	Graham Gardner (Chair, lay member) Alison Thomson (Registrant member) Mark Allison (Lay member)
Hearings Coordinator:	Fionnuala Contier-Lawrie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order**.**

Accordingly, the panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

> ‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.
>
> 1. You must limit your nursing practice to the Midlands Partnership University NHS Foundation Trust (MPFT). You must not work for an agency.
>
> 2. You can work bank shifts with MPFT, but these are limited to no more than two bank shifts per month and must be worked in-line with your current working agreements and these conditions.
>
> 3. You must not be the sole registered nurse on duty or registered nurse in charge of any shift, ward, or clinical area.
>
> 4. You must be indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. This supervision can be remote, if you are working from home.
>
> 5. You must meet fortnightly with your line manager, mentor or supervisor to discuss your:
>
>   a) [PRIVATE]
>   b) General performance; and
>   c) Professionalism as a nurse in a clinical setting.

6. Ahead of any NMC review, you must send the NMC an up to date report from your line manager, mentor or supervisor. This report must include details of relating to Condition 4, from the date of the last review hearing.

7. [PRIVATE]

8. [PRIVATE]

9. You must tell your case officer within seven days of leaving your current employment.

10. You must keep the NMC informed about anywhere you are studying by:
    a) Telling your case officer within seven days of accepting any course of study.
    b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:
    a) Midlands Partnership University NHS Foundation Trust.
    b) Any future employers you apply to for work (at the time of application).
    c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Cunningham's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Ms Cunningham will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Cunningham will be invited to attend in person, send a representative on Ms Cunningham's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Cunningham. The NMC will keep Ms Cunningham informed of developments in relation to that issue.

This will be confirmed to Ms Cunningham in writing.

That concludes this determination.