Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Friday, 20 November 2026

Virtual Hearing

Name of Registrant:	David James Clement
NMC PIN:	08K0324E
Part(s) of the register:	Registered Nurse - Mental Health RNMH – May 2009
Relevant Location:	Gloucestershire
Panel members:	Palbinder Thandi (Chair, lay member) Judith Francois (Registrant member) Noreen Quraishi (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Mr Clement:	Not present and unrepresented at the hearing
Interim order directed:	**Interim suspension order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mr Clement's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Clement will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Clement will be invited to attend in person, send a representative on his behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Clement. The NMC will write to Mr Clement when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Clement in writing.

That concludes this determination.