Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Tuesday 10 November 2026

Virtual Hearing

Name of Registrant:	Mathew Carpenter
NMC PIN:	18G0235W
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (Level 1) – 27 September 2018
Relevant Location:	Bridgend
Panel members:	John Anderson (Chair, Lay member) Nicola Harvey (Registrant member) Caroline Browne (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Mr Carpenter:	Not present and not represented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

> 'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'
>
> 1. You must limit your nursing practice to one substantive employer. This may be an agency only if any placement is for a minimum length of 3 months.
>
> 2. You must not be the nurse in charge of any shift or the sole nurse on duty.
>
> 3. You must not administer any medication unless you are directly supervised by another registered nurse.
>
> 4. You must meet monthly with your line manager, supervisor or mentor to discuss your progress and performance with specific reference to your:
>
> a) Clinical practice; and
> b) Compliance with these conditions.
>
> 5. Prior to any review, you must obtain and send to your NMC case officer a report from your line manager, supervisor or mentor outlining your progress and performance with specific reference to your:
>
> a) Clinical practice; and
> b) Compliance with these conditions.

6. You must keep the NMC informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

a) Any organisation or person you work for.

b) Any agency you apply to or are registered with for work.

c) Any employers you apply to for work (at the time of application).

d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

a) Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Carpenter's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Carpenter or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Carpenter. The NMC will write to Mr Carpenter when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Carpenter in writing.

That concludes this determination.