Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Tuesday, 24 November 2026

Virtual meeting

Name of Registrant:	Minaz Bano Bi
NMC PIN:	24I1130E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 26 November 2024
Relevant Location:	England
Panel members:	Ingrid Lee (Chair, lay member) Aileen Cherry (Registrant member) Elaine Weinbren (Lay member)
Hearings Coordinator:	Fionnuala Contier-Lawrie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practise to [PRIVATE].

2. You must not be the nurse in charge on any shift.

3. You must be directly supervised by another registered nurse whenever you administer medication until you are formally assessed as competent in that regard by a more senior registered nurse. Evidence of your successful assessment in relation to administration of medication should be sent to your NMC case officer within 7 days of completion.

4. You must ensure that you are indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.

5. You must meet with your supervisor at least every two weeks to discuss your progress and compliance with these conditions.

6. Prior to any review, you must obtain from your supervisor a report detailing your progress and compliance with these conditions and send it to your NMC case officer.

7. You must keep the NMC informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer’s contact details.

8. You must keep the NMC informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

a) Any organisation or person you work for.

b) Any employers you apply to for work (at the time of application).

c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your NMC case officer, within seven days of your becoming aware of:

a) Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Mrs Bi's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Bi will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Bi will be invited to attend in person,

send a representative on Mrs Bi ‘s behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mrs Bi in writing.

That concludes this determination.