Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Meeting
Wednesday, 18 November 2026

Virtual Meeting

Name of Mr Battenbough:	Michael Battenbough
NMC PIN	09H0121W
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nurse – 19 November 2009
Relevant Location:	Swansea
Panel members:	Janine Ellul (Chair, Registrant member) Alison Bielby (Registrant member) Sally Bourner (Lay member)
Hearings Coordinator:	Elizabeth Fagbo
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must restrict your practice as a registered nurse to Swansea Bay University Health Board (the Trust). You must not practise for an agency or the Nursing Bank.*

2. *You must not be a mentor for student nurses.*

3. *You must have fortnightly meetings with your line manager/mentor or allocated supervisor to discuss the following:*
- *Your professional boundaries with colleagues*
- *Your communication with colleagues*

4. *You must provide a report from your line manager/mentor or allocated supervisor to the next panel reporting on:*
- *Your professional boundaries with colleagues*
- *Your communication with colleagues*

5. *You must keep us informed about anywhere you are working by:*
- *Telling your case officer within seven days of accepting or leaving any employment.*
- *Giving your case officer your employer's contact details.*

6. *You must keep us informed about anywhere you are studying by:*

- *Telling your case officer within seven days of accepting any course of study.*
- *Giving your case officer the name and contact details of the organisation offering that course of study.*

7. *You must immediately give a copy of these conditions to:*

- *Swansea Bay University Health Board (the Trust)*
- *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

8. *You must tell your NMC case officer, within seven days of your becoming aware of:*

- *Any incident you are involved in.*
- *Any investigation started against you.*
- *Any disciplinary proceedings taken against you.*

9. *You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- *Any current or future employer.*
- *Any educational establishment.*
- *Any other person(s) involved in your retraining and/or supervision required by these conditions'*

Unless Mr Battenbough's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Battenbough will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Battenbough will be invited to attend in person, send a representative on Mr Battenbough's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Battenbough. The NMC will keep Mr Battenbough informed of developments in relation to that issue.

This decision will be confirmed to Mr Battenbough in writing.

That concludes this determination.