Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Wednesday, 18 November 2026

Virtual Hearing

Name of Registrant:	Oluwabukola Babajide
NMC PIN:	20F2203E
Part(s) of the register:	Registered Nurse – Adult RNA – October 2020
Relevant Location:	North Tyneside
Panel members:	Michael McCulley (Chair, lay member) Helen Hughes (Registrant member) Gill Murgatroyd (Lay member)
Legal Assessor:	Ian Ashford-Thom
Hearings Coordinator:	Catherine Blake
Nursing and Midwifery Council:	Represented by Raj Joshi, Case Presenter
Ms Babajide:	Present and represented by Neomi Bennett, of Equality 4 Black Nurses
Interim order directed:	**Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which must not be an agency or bank.

2. You must not be the registered nurse in charge of a shift, nor be the only registered nurse on any shift.

3. You must ensure that you are directly supervised by another registered nurse any time you are involved in the administration and management of medication until signed off as competent to do so by another registered nurse.

4. Having been formally assessed and signed off as competent for medication administration and management, verification of this must be sent to the NMC within 7 days of the sign-off date.

5. You must meet with your supervisor or line manager once a month to discuss your performance in the following areas:

    a) Medication administration and management
    b) Patient assessment
    c) Record keeping

6. You must send a report from your supervisor or line manager to your NMC Case Officer prior to any review. This report must comment upon your performance in relation to:

   a) Medication administration and management
   b) Patient assessment
   c) Record keeping

7. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.

b) Any investigation started against you.
c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.