Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Thursday 26 November 2026

Virtual Hearing

Name of Registrant:	Nilanthie Manathunga Arachchige
NMC PIN:	06D0354O
Part(s) of the register:	Registered Nurse – Adult (April 2006) Nurse Independent / Supplementary Prescriber V300 (November 2021)
Relevant Location:	Nottingham
Panel members:	John Anderson (Chair –Lay member) Karen McCutcheon (Registrant member) Sophie Hutchinson (Lay member)
Legal Assessor:	Alice Robertson-Rickard
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Alex Radley, Case Presenter
Mrs Arachchige:	Present and represented by Lauren Bohill, Counsel, instructed by the Royal College of Nursing
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	**Interim suspension order replaced with interim conditions of practice order**

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer. This may be through an agency but you must not undertake placements of less than a duration of three months.

2. You must not be a registered nurse manager, clinical lead or nurse in charge of any shift.

3. You must ensure that you are indirectly supervised at any time that you are working by another registered nurse or registered medical practitioner. This supervision must consist of working on the same shift as, but not always directly observed by, a registered nurse or registered medical practitioner.

4. You must meet with your line manager or supervisor at least every 4 weeks to discuss and reflect on your overall professional practice and responsibilities.

5. Prior to any review hearing or meeting, you must send a report from your line manager or supervisor to the NMC commenting on your overall professional practice and responsibilities.

6. You must keep us informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.
b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.