Nursing and Midwifery Council
Fitness to Practise Committee

Interim Order Review Meeting
Wednesday, 18 November 2026

Virtual Meeting

Name of Registrant:	**Ricardo Andre**
NMC PIN:	14G0401C
Part(s) of the register:	Registered nurse – sub part 1 Adult nursing (level 1) – 14 July 2014
Relevant Location:	Portsmouth
Panel members:	Charlie Tye (Chair, lay member) Roisin Toner (Registrant member) Susan Laycock (Lay member)
Hearings Coordinator:	Fionnuala Contier-Lawrie
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	**Interim suspension order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless Mr Andre's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting and Mr Andre will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Andre will be invited to attend in person, send a representative on Mr Andre's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Andre. The NMC will keep Mr Andre informed of developments in relation to that issue.

This will be confirmed to Mr Andre in writing.

That concludes this determination.