Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Thursday, 12 November 2026

Virtual Hearing

Name of Registrant:	Dominic Allan
NMC PIN	18A1511E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) - 7 November 2018
Relevant Location:	Dudley
Panel members:	Dr Gary Tanner (Chair, lay member) Marianne Scott (Registrant member) Mandy Kilpatrick (Lay member)
Legal Assessor:	Nigel Mitchell
Hearings Coordinator:	Stanley Udealor
Nursing and Midwifery Council:	Represented by Montu Miah, Case Presenter
Mr Allan:	Present and represented by Lauren Bohill, instructed by the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions remain necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer namely, your current employer The Dudley Group NHS Foundation Trust. You must not undertake any bank or agency work.

2. You must not be the sole nurse on duty and you must not be the nurse in charge of any shift.

3. You must ensure that you are supervised any time you are working. Your supervision must consist of:

    a) Working at all times while being directly observed by a registered nurse.

4. You must meet with your line manager, mentor or supervisor, every fortnight to discuss your:
    a) Performance and conduct
    b) Medication management
    c) Clinical competence

5. You must send the NMC a report seven days in advance of the next NMC hearing or meeting, from either your line manager, mentor or supervisor. The report should include reference to your:

a) An update on your progress in relation to your improvement plan
b) Performance and conduct
c) Medication management
d) Clinical competence

6. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.