Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Wednesday, 11 November 2026

Virtual Hearing

Name of Registrant:	Kelechi Christopher Agu
NMC PIN:	25G0871O
Part(s) of the register:	Registered Nurse – Adult RNA – July 2025
Relevant Location:	Bristol
Panel members:	Mahjabeen Agha (Chair, Lay member) Naomi Smith (Registrant member) Denise Rogers (Lay member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Sabrina Khan
Nursing and Midwifery Council:	Represented by Dr Raj Joshi, Case Presenter
Mr Agu:	Present and represented by Gerard McGettigan, instructed by Royal College of Nursing (RCN)
Interim order directed:	**Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer. You must not undertake agency or bank nursing work.

2. You must not act as the registered nurse in charge of any shift.

3. You must be indirectly supervised by another registered nurse whenever you work as a nurse. You must work on the same shift as that nurse, who must be available to provide support and intervene if needed.

4. You must be directly supervised by a registered nurse whenever you manage or administer medication until a more senior registered nurse has assessed and signed you off as competent to undertake those duties independently. You must provide written evidence of the sign-off to the NMC within seven days of being signed off.

5. While working as a nurse, you must meet with your line manager every two weeks to discuss your progress in:

- Medication safety
- Recognising and escalating patient deterioration
- Taking accurate observations and
- Record keeping

6. You must provide the NMC with a report from your line manager for the review of this order. The report must address your progress in the four areas set out in condition 5.

7. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.
   b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your NMC case officer, within seven days of your becoming aware of:
    a) Any clinical incident you are involved in.
    b) Any investigation started against you.
    c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
    a) Any current or future employer.
    b) Any educational establishment.
    c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. It considered this period to be an appropriate length of time as the investigation by the NMC is at an early stage and the NMC needed time to complete its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.