Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Wednesday 11 November 2026

Virtual Hearing

Name of Registrant:	**Elizabeth Adikah**
NMC PIN:	23L0917O
Part(s) of the register:	Registered Nurse Adult Nurse – December 2023
Relevant Location:	Shrewsbury
Panel members:	Nariane Chantler (Chair, registrant member) Jenny Gough (Registrant member) Simon Shevlin (Lay member)
Legal Assessor:	Gillian Hawken
Hearings Coordinator:	Shela Begum
Nursing and Midwifery Council:	Represented by Sian Priory, Case Presenter
Mrs Adikah:	Present and unrepresented
Interim order directed:	**Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be via a bank or an agency.

2. You must not carry out any work which requires you to have contact with patients.

3. You must have monthly meetings with your line manager or supervisor. These meetings should include discussion of your performance and conduct in the workplace, including your professional communication.

4. You must obtain a report from your line manager or supervisor outlining your performance and conduct in the workplace, including your professional communication.
   You must send this report to the NMC prior to any review hearing or meeting.

5. You must keep the NMC informed about anywhere you are working by:
   a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
   a) Telling your case officer within seven days of accepting any course of study.
   b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
   a) Any organisation or person you work for.
   b) Any employers you apply to for work (at the time of application).
   c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
   a) Any clinical incident you are involved in.
   b) Any investigation started against you.
   c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
   a) Any current or future employer.
   b) Any educational establishment.
   c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless you case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.