Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting

Tuesday, 24 November 2026

Virtual meeting

Name of Registrant:	Esther Omoyemi Adeniyi
NMC PIN:	25C2712E
Part(s) of the register:	Registered nurse – sub part 1 Mental health nursing (level 1) – 3 October 2025
Relevant Location:	Gloucestershire
Panel members:	Ingrid Lee (Chair, lay member) Aileen Cherry (Registrant member) Elaine Weinbren (Lay member)
Hearings Coordinator:	Fionnuala Contier-Lawrie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	**Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order**.**

For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. You must not undertake any bank or agency work.

2. You must not be the nurse in charge of any shift.

3. You must ensure that you are directly supervised any time you are engaging in medicines administration and management until you are assessed as competent. You must provide evidence of this to your NMC case officer within 7 days of being assessed as competent.

4. You must ensure that you are supervised any time you are working as a nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.

5. You must meet with your line manager or supervisor on a fortnightly basis, to discuss:

- Medication Administration and Management
- Documentation
- Your communication with patients, relatives and colleagues and the quality of your clinical handovers in line with the Standards of Proficiencies for Registered Nurses

6. Your line manager or supervisor must provide the NMC with a written report 7 days prior to any review of your case on the following:

- Medication Administration and Management
- Documentation
- Your communication with patients, relatives and colleagues and the quality of your clinical handovers in line with the Standards of Proficiencies for Registered Nurses

7. You must keep us informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving any employment.

b) Giving your case officer your employer's contact details.

8. You must keep us informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

a) Any organisation or person you work for.

b) Any employers you apply to for work (at the time of application).

c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

a) Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Adeniyi's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs Adeniyi will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Adeniyi will be invited to attend in person, send a representative on Mrs Adeniyi's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mrs Adeniyi in writing.

That concludes this determination.