

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday, 18 May 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Berline Toukep
<b>NMC PIN:</b>	24B0955E
<b>Part(s) of the register:</b>	Registered Nurse, Sub Part 1 Children Nurse (April 2024)
<b>Relevant Location:</b>	Birmingham
<b>Panel members:</b>	Angela Williams (Chair, lay member) Marianne Scott (Registrant member) Stephanie Hayle (Lay member)
<b>Legal Assessor:</b>	Marian Gilmore KC
<b>Hearings Coordinator:</b>	Clara Federizo
<b>Nursing and Midwifery Council:</b>	Represented by James Holloway, Case Presenter
<b>Miss Toukep:</b>	Present and represented by Deepan Jaddoo, instructed by UNISON
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This employment must not be through an agency.
2. You must not act as the nurse in charge or sole nurse on duty in any clinical setting.
3. You must ensure that you are directly supervised by another registered nurse in relation to:
  - Medication administration and management.
  - Patient assessment in a clinical workplace setting.

You must not undertake these areas of practice independently until formally assessed and signed off as competent by a registered nurse Band 6 or above. Evidence of any successful sign-off must be provided to your NMC case officer within seven days of review.

4. You must ensure that you are indirectly supervised by another registered nurse at all times in all other areas of your nursing practice.
5. You must meet monthly with your line manager or supervisor to discuss:

- Medication administration and management.
  - Patient assessment in a clinical workplace setting.
  - [PRIVATE]
6. You must provide a report from your line manager or supervisor to your NMC case officer prior to any review hearing. This report should comment on your progress with the above areas, compliance with these conditions and any ongoing concerns.
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.

- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.