

**Nursing and Midwifery Council
Fitness to Practise Committee**

Substantive Order Review Hearing

Friday, 1 May 2026

Wednesday, 13 May 2026

Virtual Hearing

Name of Registrant: Patricia Louise Ramshaw

NMC PIN: 88F0563E

Part(s) of the register: Nurses part of the register Sub part 1
RN1: Adult nurse, level 1 (18 September 1991)

Recordable qualifications
V300: Nurse independent / supplementary prescriber
(11 September 2013)

Relevant Location: Suffolk

Type of case: Misconduct

Panel members: Nicola Dale (Chair, Lay member)
Amanda Revill (Registrant member)
Marilyn Norman (Lay member)

Legal Assessor: Paul Hester

Hearings Coordinator: Fionnuala Contier-Lawrie

Nursing and Midwifery Council: Represented by Susan Jean, Case Presenter

Ms Ramshaw: Present represented by Thomas Buxton, instructed by Royal College of Nursing (RCN)

Order being reviewed: Suspension order (4 months)

Fitness to practise: Impaired

Outcome:

Conditions of practice order (9 months) to come into force on 18 May 2026 in accordance with Article 30(1)

The panel decided that the public would be suitably protected as would the reputation of the profession by the implementation of the following conditions of practice:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You will send the NMC a report seven days in advance of the next NMC hearing or meeting from your line manager or supervisor
2. You must limit your nursing practice to a single employer or an agency, provided your placement is at a single continuous place of work for a minimum of three months
3. You must have fortnightly meetings with your supervisor/mentor who must be an equivalent position or senior, for three months and thereafter, monthly. These meetings should discuss aspects of your clinical caseload chosen by your supervisor, but focussing on:
 - Reflecting on patient assessment, prescribing and the importance of following national prescribing guidelines and consulting with relevant clinical practitioners

Notes of these meetings should be provided to the NMC prior to the next review.

4. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by, a registered nurse of the same level or above.

5. You must keep us informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.

6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - c) Any organisation or person you work for.
 - d) Any agency you apply to or are registered with for work.
 - e) Any employers you apply to for work (at the time of application).
 - f) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- g) Any clinical incident you are involved in.
- h) Any investigation started against you.
- i) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- j) Any current or future employer.
- k) Any educational establishment.
- l) Any other person(s) involved in your retraining and/or supervision required by these conditions

The period of this order is for nine months so as to allow you sufficient time to secure a post and to address the above conditions.

This conditions of practice order will take effect upon the expiry of the current suspension order, namely the end of 18 May 2026 in accordance with Article 30(1).