

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Nicoleta Pavel

PIN: 14E0565C

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: Devon

On 9 December 2024, we received a referral raising a concern about Nicoleta Pavel's fitness to practise. It's alleged that in her capacity as manager of a care home, Nicoleta Pavel:

- did not ensure safe care for residents
- failed to protect residents from abuse
- failed to protect residents from neglect.

Nicoleta Pavel doesn't accept the concerns. She said that a lack of support for her and for the staff delivering care to the residents led to the allegations but that it was her fault that she let it happen instead of reporting it. She's offered an apology to the residents and their families for any harm and suffering she caused.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Nicoleta Pavel has yet been found substantively proved by one of our statutory committees.

On 3 January 2026, we received an application from Nicoleta Pavel for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Nicoleta Pavel's application for agreed removal, I've taken into account:

- the application for agreed removal
- comments received from the person who made the allegation against Nicoleta Pavel
- reasons for the decision to refer the matter to the Fitness to Practise Committee
- the interests of Nicoleta Pavel
- the public interest.

I'm satisfied that:

- Nicoleta Pavel no longer intends to work as a registered nurse
- the allegations against Nicoleta Pavel aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Nicoleta Pavel to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **5 May 2026**. In the event that Nicoleta Pavel seeks readmission to the register, we may consider the matters that led to this agreed removal further.