

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 7 May 2026**

Virtual Meeting

Name of Registrant:	Laura Faye Parker
NMC PIN:	09H1683E
Part(s) of the register:	Registered Nurse - RNA Adult Nursing – November 2009
Relevant Location:	Liverpool
Panel members:	Mahjabeen Agha (Chair, Lay member) Hayley Ball (Registrant member) Matthew Burton (Lay member)
Hearings Coordinator:	Elizabeth Fagbo
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your practice to one substantive employer. This can be agency, but it must be for a placement of a minimum of 3 months.
2. You must not work in a managerial position.
3. You must not be the nurse in charge or the sole nurse on any shift.
4. You must ensure that you are indirectly supervised by another Registered Nurse any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by a Registered Nurse.
5. You must meet fortnightly with your line manager/supervisor to discuss your progress in your role.
6. You must obtain a report from your line manager/supervisor detailing your fortnightly discussions and progress. You must send the report to your NMC case officer prior to the next review hearing.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Parker will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Parker is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Parker will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Parker must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Parker does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Parker and her representative will be invited to attend.

This decision will be confirmed to Mrs Parker in writing.

That concludes this determination.