

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Friday, 15 May 2026**

Virtual Meeting

Name of Registrant:	Cyprian Ofoegbu
NMC PIN:	20E1370E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nurse (Level 1) – 22 September 2020
Relevant Location:	Merseyside
Panel members:	Palbinder Thandi (Chair, Lay member) Karen McCutcheon (Registrant member) Sophie Hutchinson (Lay member)
Hearings Coordinator:	Eyram Anka
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel decided to confirm the interim conditions of practice order in the case of Mr Ofoegbu.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must only work for one substantive employer. This employer may be an agency, provided that any placement you undertake by the agency is for a period of at least 3 months.*
- 2. You must not be the sole nurse on duty.*
- 3. You must ensure that you are supervised at any time you are working by another registered nurse. This supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.*
- 4. You must meet with your line manager, mentor, or supervisor prior, who must be a registered nurse, at least fortnightly to discuss your general performance and conduct, particularly in relation to your management of de-escalation and the use of restraint.*
- 5. You must obtain and send to your NMC Case Officer a report on the meetings with your line manager, mentor, or supervisor prior to any review of this order commenting on your general performance and conduct, particularly in relation to your management of de-escalation and the use of restraint.*

6. *You must keep the NMC informed about anywhere you are working by:*

- a. *Telling your case officer within seven days of accepting or leaving any employment.*
- b. *Giving your case officer your employer's contact details.*

7. *You must keep the NMC informed about anywhere you are studying by:*

- a. *Telling your case officer within seven days of accepting any course of study.*
- b. *Giving your case officer the name and contact details of the organisation offering that course of study.*

8. *You must keep the NMC informed about anywhere you are studying by:*

- a. *Telling your case officer within seven days of accepting any course of study.*
- b. *Giving your case officer the name and contact details of the organisation offering that course of study.*

9. *You must immediately give a copy of these conditions to:*

- a. *Any organisation or person you work for.*
- b. *Any agency you apply to or are registered with for work.*
- c. *Any employers you apply to for work (at the time of application).*
- d. *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

10. *You must tell your case officer, within seven days of your becoming aware of:*
 - a. *Any clinical incident you are involved in.*
 - b. *Any investigation started against you.*
 - c. *Any disciplinary proceedings taken against you.*

11. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a. *Any current or future employer.*
 - b. *Any educational establishment.*
 - c. *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Ofoegbu's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Ofoegbu will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Ofoegbu will be invited to attend in person, send a representative on Mr Ofoegbu's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Ofoegbu in writing.

That concludes this determination.